00:34:37 Dan McCarthy: Dan McCarthy here from Mass General Brigham, Boston:) 00:34:56 Deborah Drago: Hello from Bridgewater State University, Bridgewater, Ma. Makda Teklemichael: Hi. I'm an AI assistant 00:35:38 helping Makda Teklemichael take notes for this meeting. Follow along the transcript here: https://otter.ai/u/is0qAU0YIWwktqEZCEWyc0SxlvM? utm\_source=va\_chat\_link\_1 You'll also be able to see screenshots of key moments, add highlights, comments, or action items to anything being said, and get an automatic summary after the meeting. Djuana (Dawanna) Beamon (She/Her): 00:35:50 Hello from Connecticut, USA Faye Arrington: Faye Arrington in Massachusetts, 00:36:16 Retired Fidelity DE&I Consultant 00:36:23 Michelle Flamer: Reacted to "Hi, I'm an AI assist..." with 📥 Jacqueline Rodriguez-Louis, BWH: 00:36:30 Hi Leona, it's Jackie from BWH. So nice to see you. I pray 2024 is off to a blessed start for you! 00:41:17 Ruben Britt: Black History is World History! 00:41:22 wm dunham: Greetings all- as we joint team carole once again Education and connecting for us all. I serve as a volunteer on Meet Mulitcultural committee.(boston) 00:41:49 Garth Dallas: Please feel free to use the chat throughout the summit 00:43:14 Monica Romero: Cartagena, Colombia! the country where I am from. Thanks for visiting!! Carole Copeland Thomas She/Her/Hers: Reacted to 00:43:52 "Cartagena, Colombia!..." with 🍯 I love to seeing the joy in her face 00:46:46 Trena Oatis: in telling the history Monica Romero: With all my respect!! 00:46:49 00:47:03 Monica Romero: Thanks so much Carole!! Elizabeth Nagarajah: I had an amazing time when I 00:47:23 visited a few years ago 00:48:37 Monica Romero: Reacted to "I had an amazing tim..." with 🎉 00:48:57 Michelle Porchia: my knowledge of blacks in Germany was because of black soldiers. 00:51:04 Judith Paige: We lived in Germany....Military family...my oldest son was born in Wurtzburg Germany....we are Black Americans 00:51:22 Elizabeth Nagarajah: I have a cousin Helga who is half German from my uncle while he was serving in Germany Jacqueline Rodriguez-Louis, BWH: 00:52:42 Wow, this is incredibly interesting! 00:58:07 Michelle Cox: Powerful

Fave Arrington: Reacted to "Powerful" with 💗 00:58:30 00:59:34 Reacted to "Powerful" with 🎔 Monica Romero: Yvonne Wolf: The remarkable Hilina Ajakaiye is a 01:01:45 courageous, compassionate leader and tireless advocate of others. She is Boston's finest and the world's treasure. Michael D. Munn: Very well stated, Yvonne! 01:02:24 01:03:00 Carole Copeland Thomas She/Her/Hers: Reacted to "The remarkable Hilin..." with ( Reacted to "Very well stated, Yv..." Yvonne Wolf: 01:03:12 with 🧡 01:03:30 Carole Copeland Thomas She/Her/Hers: Turn your monitor to Speaker view Garth Dallas: 01:03:41 Reacted to "I have a cousin Helg..." with 👍 Garth Dallas: 01:03:58 Reacted to "We lived in Germany...." with 👍 Garth Dallas: Reacted to "my knowledge of blac..." 01:04:05 with 👍 01:04:12 Garth Dallas: Reacted to "I had an amazing tim..." with 👍 01:04:33 Garth Dallas: Reacted to "Wow, this is incredi..." with 👍 01:04:38 Garth Dallas: Reacted to "Powerful" with 👍 Garth Dallas: Reacted to "The remarkable Hilin..." 01:04:46 with 🧡 01:07:02 Carole Copeland Thomas She/Her/Hers: Hilina speak your TRUTH!!!! Carole Copeland Thomas She/Her/Hers: 01:07:33 Reacted to "Powerful" with 01:07:44 Carole Copeland Thomas She/Her/Hers: Reacted to "Wow, this is incredi..." with 🍑 01:07:52 Carole Copeland Thomas She/Her/Hers: Reacted to "I have a cousin Helg..." with 🧵 01:08:00 Carole Copeland Thomas She/Her/Hers: Reacted to "We lived in Germany...." with 🧡 Carole Copeland Thomas She/Her/Hers: 01:08:16 Reacted to "my knowledge of blac..." with 🍍 01:08:33 Carole Copeland Thomas She/Her/Hers: Reacted to "20240201\_101323(1).jpg" with 🍍 Carole Copeland Thomas She/Her/Hers: 01:08:55 Replying to "20240201\_101323(1).jpg" YES! A typo I will correct after the program ends!! Carole Copeland Thomas She/Her/Hers: 01:09:10 Reacted to "I

love to seeing the..." with 🧡 01:09:53 Yvonne Wolf: Reacted to "Hilina speak your TR..." with 🧡 01:10:53 Monica Romero: Reacted to "YES! A typo I will ..." with 🛃 01:11:34 Carole Copeland Thomas She/Her/Hers: Black Joy As A Form Of Resistance!!!! YES! Garth Dallas: Yes Hilina Affirmative Action has been 01:11:45 widely misunderstood Thank you for celebrating Black female 01:13:03 Yvonne Wolf: Leaders in Boston. Love how you use your platform to highlight others @Hilina D. Ajakaiye - Meet Boston Yvonne Wolf: Reacted to "Black Joy As A Form ..." 01:13:20 with 🧡 01:13:28 Carole Copeland Thomas She/Her/Hers: Reacted to "Yes Hilina Affirmati..." with 🦉 01:13:29 Yvonne Wolf: Reacted to "Yes Hilina Affirmati..." with 📥 Carole Copeland Thomas She/Her/Hers: 01:13:32 Reacted to "Thank vou for celebr..." with 🎔 I suspect Hilina's middle 01:15:03 Michael D. Munn: initial stands for 'Dynamic'!! Yvonne Wolf: Reacted to "I suspect Hilina's m..." 01:15:11 with 🤎 01:15:20 Carole Copeland Thomas She/Her/Hers: Reacted to "I suspect Hilina's m..." with 😃 01:15:50 Silvia Gonzalez: Reacted to "I suspect Hilina's m..." with 🧉 01:17:02 Djuana (Dawanna) Beamon (She/Her): Reacted to "I suspect Hilina's m..." with 🧡 10 01:18:52 Michael D. Munn: 01:19:06 Anastasia Walker: Great Job Hilina ! 01:19:14 Michelle Porchia: 01:19:31 Beverly Sealey: Thank you! Very well said. Carole Copeland Thomas She/Her/Hers: 01:19:43 Fabulous Presentation Hilina! You Did Indeed Represent!!!! 01:19:49 Shirley Rhodes - Robinson: Excellent presentation Hilina, Thank you for your 01:19:59 Marcia Kimm Jackson: work to center the voices of our communities and advocating for change in every corner and on every level! You are a powerful and impactful leader! Thank you so much for your work and presence in this work. Equity - Yes! Reacted to "Hilina, Thank you fo..." 01:20:11 Garth Dallas: with 🤎 01:20:14 Yvonne Wolf: Reacted to "Hilina, Thank you fo..."

with 🧡 01:20:19 Carole Copeland Thomas She/Her/Hers: Reacted to "Hilina, Thank you fo..." with 🍑 01:20:24 Carole Copeland Thomas She/Her/Hers: Reacted to "Excellent presentati..." with 🍑 Reacted to "Fabulous Presentatio..." 01:20:27 Yvonne Wolf: with 🧡 01:21:25 Monica Romero: Robin Parker: Thank you Hilina well done! AWESOME!! 01:21:34 01:21:42 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you Hilina wel..." with Traci Harrell: BILL WELLS, YOU ARE AMAZING!! 01:21:51 01:22:13 Carole Copeland Thomas She/Her/Hers: Reacted to "BILL WELLS, YOU ARE ...." with ( Reacted to "BILL WELLS, YOU ARE ..." 01:22:45 Garth Dallas: with 🧡 Yvonne Wolf: 01:23:00 Inclusion and equality as a human right, yes @William Wells 01:23:01 Frank Barnes: simply say Justice Carole Copeland Thomas She/Her/Hers: 01:23:09 Reacted to "Inclusion and equali..." with ( Reacted to "Inclusion and equali..." 01:23:13 Garth Dallas: with 🧡 01:23:17 Carole Copeland Thomas She/Her/Hers: Reacted to "simply say Justice" with 👅 01:24:02 Jacy Stewart: Anti Racism is really what we want decolonisation of White supremacy Carole Copeland Thomas She/Her/Hers: 01:24:19 Reacted to "Anti Racism is reall..." with 🍯 Carole Copeland Thomas She/Her/Hers: 01:27:06 Hate starts But those hateful girls did NOT stop you, Hilina!!!! early!!! 01:28:05 Jacqueline Rodriguez-Louis, BWH: A resounding YES we need it! Beverly Sealey: Thank you Mr. Wells. "Affirmative 01:28:12 Action" does focus on "white" women. They were not allowed to work until the after WWI when many men were killed from the war and there was a major shortage of workers. Black women only allowed to work in the "domestic" market (maids, cleaners, baby sitters ....). 01:28:29 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you Mr. Wells...." with ' Reacted to "Thank you Mr. Wells...." 01:28:41 Leona Martin: with 🧡 01:29:43 Yvonne Wolf: Powerful story about systemic hatred. Thrilled to see how you have turned your test into a testimony and mission for creating a better world.

Michelle Flamer: 01:29:45 Greatest beneficiaries of federal affirmative action have been white women. Arnold Sapenter: 01:30:31 Thank you Hilina for your presentation and remarks! Ruben Britt: Great job, Hilina!!! Awe-inspiring!!! 01:30:33 Darryl Nettles: Thank you, Ms. Ajakaiye! 01:31:04 01:31:10 Beverly Sealey: Yes! We have to fight. I had the opportunity to visit the prison when Nelson Mandella was incarcerated, and have been to Winnie Mandella's home when she was still alive. The "community" in South Africag was so very active and involved, and took ACTION to create change. 01:31:12 Yvonne Wolf: Reacted to "Yes! We have to fig..." with 🤎 01:31:19 Yvonne Wolf: Reacted to "Thank you, Ms. Ajaka..." with 🧡 01:31:20 Faye Arrington: Story of strength, perseverance, and triumph! Awesome job! 01:31:20 Linda Johnson: Thank you for sharing your story Hilina. Michael D. Munn: 01:32:14 There is a saying - the Pessimist looks down and hits his head. The Optimist looks up and loses his footing, but the Realist looks forward and adjusts his path accordingly! Some barriers are not substantial enough to stop "some" people! I am privilege to work for one of those people!! 01:32:35 Beverly Sealey: Yes! Thank you Hlina. Reacted to "Story of strength, p..." 01:33:52 Yvonne Wolf: with 🧡 01:33:57 Yvonne Wolf: Reacted to "Thank you for sharin..." with 🤎 Yvonne Wolf: 01:34:03 Reacted to "Thank you Hilina for..." with 🤎 01:36:30 Yvonne Wolf: Reacted to "Yes! Thank you Hlin..." with 🧡 01:36:36 Yvonne Wolf: Reacted to "There is a saying - ..." with 🧡 01:37:13 wm dunham: Reacted to "Inclusion and equali..." with 🧡 01:37:36 Brenda Chadwick: Thanks so very much Hillina. I've lived and worked in Boston area experiencing many of the challenges. 01:38:05 Carole Copeland Thomas She/Her/Hers: Reacted to "Thanks so very much ..." with 🧡 01:40:13 Elizabeth Nagarajah: Good afternoon Dr. Motley 01:40:38 Myrlene Burrowes: Good afternoon everyone, It's a privilege to be on this link with all you amazing persons. Great job Hilina Ajakaiye.Great inspiration for our younger generation.

01:40:53 Carole Copeland Thomas She/Her/Hers: Reacted to "Good afternoon every..." with 🐺 Teresa Rush-Edwards: 01:42:53 Hello lovely Catherine LeBlanc! Blessed to be in the presence of such greatness of you and this distinguished panel! 01:43:11 William Wells: Excellent comments Michael - thanks for sharing! 01:43:16 Carole Copeland Thomas She/Her/Hers: Reacted to "Hello lovely Catheri..." with 🤎 01:43:25 Carole Copeland Thomas She/Her/Hers: Reacted to "Excellent comments M..." with 👅 01:44:40 Garth Dallas: Reacted to "Hello lovely Catheri..." with 🤎 01:44:53 Jacy Stewart: Www.forbusinesssake.org info@forbusinesssake.org 01:44:59 Carole Copeland Thomas She/Her/Hers: Reacted to "Www.forbusinesssake...." with 🤎 01:45:06 Darryl Nettles: Reacted to "Www.forbusinesssake...." with 🧡 01:45:26 Carole Copeland Thomas She/Her/Hers: Please give us your Questions. Put them right in this chat. Yvonne Wolf: Yes Dr. @keith motley knowing 01:45:58 ourselves, our power and our history is paramount. 01:46:11 Carole Copeland Thomas She/Her/Hers: Reacted to "Yes Dr. @keith motle..." with 🦉 "Being an ally is good, but not 01:47:02 Garth Dallas: enough" Dr Keith Motley Carole Copeland Thomas She/Her/Hers: 01:47:16 Reacted to ""Being an ally is go..." with 👅 Carole Copeland Thomas She/Her/Hers: 01:47:37 Reacted to ""Being an ally is go..." with 🍯 01:48:34 Garth Dallas: Reacted to "Yes Dr. @keith motle..." with 📥 01:49:19 Michelle Porchia: Replying to "Www.forbusinesssake...." de 01:50:25 Marie Firmin: I like what you are saying Keith. Self-Love expects us to know thy self. Monica Romero: Reacted to "There is a saying - ..." 01:52:53 with 💫 Garth Dallas: OBE – means Order of the British 01:52:54 Empire Carole Copeland Thomas She/Her/Hers: 01:53:03 Reacted to "I like what you are ..." with 🍍

01:53:09 Carole Copeland Thomas She/Her/Hers: Reacted to "OBE – means Order of..." with 👅 01:53:10 Garth Dallas: MBE- is Member of the British Empire 01:53:33 Garth Dallas: The issue is related to the usage of the word "Empire" 01:53:46 Carole Copeland Thomas She/Her/Hers: Reacted to "The issue is related..." with 🍑 01:54:27 Faye Arrington: Allyship is critical to leverage their privilege to drive equity 01:54:35 Carole Copeland Thomas She/Her/Hers: Reacted to "Allyship is critica..." with 🧡 01:56:37 Thurletta Brown-Gavins: Very well put! 01:56:56 Carole Copeland Thomas She/Her/Hers: Reacted to "Very well put!" with 🧡 Jacqueline Rodriguez-Louis, BWH: 01:57:05 I am so privileged to be part of this important conversation, many thanks. My question is: please expand a bit more on the need for and confusion around affirmative action today, especially among the younger generation. The youths are our future and if they regard affirmative action as an undeserved favor, their shear force is what is driving the current erasure of this protection for qualified and deserving POC. Thank you. Preach @Catherine LeBlanc ! Love it, Yvonne Wolf: 01:57:24 the evil forces who unraveled Reconstruction have been reincarnated. 01:57:36 Carole Copeland Thomas She/Her/Hers: Replying to "I am so privileged t..." We will ask your question. Carole Copeland Thomas She/Her/Hers: Reacted to 01:57:51 "Preach @Catherine Le..." with 🍯 01:58:03 Garth Dallas: Reacted to "We will ask your que..." with 📥 01:58:07 Reacted to Preach @Catherine Myrlene Burrowes: Le... with "" 01:58:11 Beverly Sealey: We must UNITE & FIGHT the enemy. 01:58:21 Carole Copeland Thomas She/Her/Hers: Reacted to "We must UNITE & FIGH..." with 🂗 01:58:25 Jacqueline Rodriguez-Louis, BWH: YES!! 01:58:34 Carole Copeland Thomas She/Her/Hers: Reacted to "YES!!" with ( Reacted to We must UNITE & 01:58:38 Myrlene Burrowes: FIGH... with " 01:58:42 Carole Copeland Thomas She/Her/Hers: Wake Up America!!! 01:58:50 Evette Beckett-Tuggle: Tell the truth!! Jacqueline Rodriguez-Louis, BWH: Replving to "I 01:58:51 am so privileged t..."

Thank you Carol 01:59:01 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you Carol" with 🍑 Michael D. Munn: 01:59:08 I just took inventory of my collection of leather (fashionable) attire from my formative years, Catherine! I hear what you are saying!! 01:59:12 Ruben Britt: Diversity, Equity, Inclusion, Belonging and Access is stalwartly under attack. 01:59:21 Carole Copeland Thomas She/Her/Hers: Reacted to "Diversity, Equity, I..." with 🂗 01:59:27 Carole Copeland Thomas She/Her/Hers: Replying to "Diversity, Equity, I..." Yes It Is!!! 01:59:46 Brenda Chadwick: AMEN AMEN, Sistah Catherine!! Carole Copeland Thomas She/Her/Hers: 01:59:53 Speak The TRUTH Lady Catherine!!!! Evette Beckett-Tuggle: Well said, Catherine! 01:59:57 Traci Harrell: AMEN CATHERINE!!! 02:00:05 Ethnic -Minority- is the Global 02:00:10 Monica Romero: Majority; the global majority if full of pride, excellence, precision, assertiveness, love, acceptance, uniqueness... Carole Copeland Thomas She/Her/Hers: 02:00:11 Reacted to "Well said, Catherine..." with 🂗 Traci Harrell: YES!! 02:00:11 02:00:19 Myrlene Burrowes: Keep preaching Ms. Catherine de 02:00:19 Faye Arrington: Yes! Carole Copeland Thomas She/Her/Hers: 02:00:25 Reacted to "Ethnic –Minority– is..." with 🍑 PREACH, Catherine! 02:00:29 Carl McNair: Beverly Sealey: Thank you sister Catherine! 02:00:32 Garth Dallas: Mic drop moment Ms LeBlanc 02:00:33 02:00:43 Carole Copeland Thomas She/Her/Hers: Reacted to "YES!!" with 🍑 02:00:44 Thanks for speaking the truth Rose Hall: Catherine Carole Copeland Thomas She/Her/Hers: 02:01:06 Reacted to "PREACH, Catherine!" with 🧡 02:01:09 Carole Copeland Thomas She/Her/Hers: Reacted to "Yes!" with 🧡 02:01:14 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you sister Cat..." with 🂗 Carole Copeland Thomas She/Her/Hers: Reacted to 02:01:18 "Mic drop moment Ms L..." with 🧡

02:01:23 Carole Copeland Thomas She/Her/Hers: Reacted to "Thanks for speaking ... with 🧡 Mabel Matthews: Well said Catherine and the full 02:01:27 panel...Speak our truth. Courage and strategic cross-discipline leadership is needed within our people...Mabel Jones Matthews, North Carolina. 02:01:33 Beverly Sealey: Reacted to "Thank you sister Cat..." with 🝆 Carole Copeland Thomas She/Her/Hers: 02:01:42 Reacted to "Well said Catherine ...." with 🧡 Beverly Sealey: Reacted to "Thank you sister Cat..." 02:01:44 with 🧡 02:01:47 Thanks for reminding us, Cynthia Vaughan: Catherine! 02:01:51 Carole Copeland Thomas She/Her/Hers: PREACH KEITH PREACH!!! Carole Copeland Thomas She/Her/Hers: 02:01:59 Reacted to "Thanks for reminding..." with 🧡 Mabel Matthews: Reacted to "Well said Catherine ..." 02:02:08 with 🧡 02:02:28 Traci Harrell: YES!!! AMEN!! 02:02:29 Michelle Porchia: Replying to "OBE - means Order of..." Thank you 02:02:42 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you" with 👅 02:02:49 Angela Dowd-Burton: Catherine, Well said. 02:02:59 Carole Copeland Thomas She/Her/Hers: Reacted to "Catherine, Well said..." with 🧡 02:03:08 Darryl Nettles: We have to be brave and courageous to be Allies for those who stand up for Right and Justice for Our People! Michelle Porchia: Replying to "Wake Up 02:03:16 America!!!" Mabel Matthews: Reacted to "We have to be brave ..." 02:03:24 with 🧡 02:03:28 Yvonne Wolf: Question: What are your thoughts on programs outside of schools that teach youth and adults African Diaspora History and contributions, such as the non-profit African Link Initiative? 02:03:46 Ruben Britt: Amen! Carole Copeland Thomas She/Her/Hers: 02:03:54 Reacted to "Question: What are y..." with 🍑 02:04:03 Monica Romero: Reacted to "We have to be brave ..."

with 👉 02:04:21 Bonnie Johnson: Say it loud!!!! I'm screaming from the rafters! 🙏 02:04:21 Cristina Ajemian: The champions of ignorance are hard at work to continue to hide history and truth through book bans, attacks on education and opportunity. 02:05:01 Bonnie Johnson: I love that! "I don't want to be a soloist!" 02:05:14 Michelle Porchia: Replying to "I love that! "I don'..."

## $\bigcirc$

Carole Copeland Thomas She/Her/Hers: Reacted to "I 02:05:20 love that! "I don'..." with 🧡 Carole Copeland Thomas She/Her/Hers: Reacted to 02:05:33 "The champions of ign..." with 🍑 Carole Copeland Thomas She/Her/Hers: 02:05:43 Replying to "The champions of ign..." So true, Cris. So true!!! 02:06:25 Michelle Porchia: Teach Sister Tracey Carole Copeland Thomas She/Her/Hers: 02:06:36 Reacted to "Teach Sister Tracey" with 🤎 02:06:40 Ruben Britt: Black press is essential in telling our story. 02:07:22 Carole Copeland Thomas She/Her/Hers: Reacted to "Black press is essen..." with 🧡 02:07:29 Mabel Matthews: Reacted to "Black press is essen..." with 🧡 02:07:39 Carole Copeland Thomas She/Her/Hers: Replying to "Black press is essen..." Black Press is critically important!! Michelle Porchia: 02:08:15 So sad and wrong about Dr. Claudine Gaye 02:08:25 Carole Copeland Thomas She/Her/Hers: Reacted to "So sad and wrong abo..." with 🧡 02:08:34 Jacqueline Rodriguez-Louis, BWH: Reacted to "So sad and wrong abo..." with 🤎 Bobby Anderson: Talk about Dr. Gay and what happened! 02:08:44 Carole Copeland Thomas She/Her/Hers: 02:08:58 Reacted to "Talk about Dr. Gay a..." with 🧡 Ruben Britt: Until the lion tells the story, the 02:09:07 hunter will always be the hero. We must utilize all communication venues to convey our story and the Black press is essential. Michelle Flamer: If they don't want to speak of 02:09:12

Diversity and Inclusion then speak of Racism and Exclusion. As for "belonging" I do not want to "belong" to a system that I have been historically excluded from and a system that does not acknowledge the economic foundation built on the backs of our enslaved ancestors. Michelle Porchia: Replying to "Until the lion 02:09:22 tells..."

de Beverly Sealey: In all parts of Africa people would 02:09:46 say the same thing: "\$\$\$ grows on trees." My experiences when visiting Ethiopia was sad. There was a high percent of poverty, and fighting among different villages and groups of Ethiopians. Internal fighting here, there, and everywhere is a major issue. Carole Copeland Thomas She/Her/Hers: 02:09:52 Dr. Claudine Gay was HIJACKED by right wing conservatives who wanted her to toe the line!! 02:09:52 William Wells: Well stated Micvhelle!! 02:09:59 Angela Dowd-Burton: The Black Alumni of Drexel University published A Legacy to Share, Navigating Life's Challenges & Celebrating Our Greatest Achievements in 2022. This book celebrates the history and contribution of 56 Black alumni who graduated from 1968 through 2021. This is an award-winning publication. Are there other educational institutions publishing stories written by their Black alumni? Proceeds support scholarships for Black students on campus. Connect with angeladubaclegacy@gmail.com https://drexel.edu/ alumni/stay-connected/alumni-groups/identity-based/dubac/ Monica Romero: Reacted to "The Black Alumni of ..." 02:10:05 with 💥 02:10:10 Jacqueline Rodriguez-Louis, BWH: Reacted to "📥" with 📥 02:10:31 Monica Romero: Reacted to "If they don't want t..." with 💥 02:10:37 Jeanette Callahan: Absolutely!!! Harvard's failure, not Dr. Gay's. 02:10:39 Michelle Porchia: Replying to "Dr. Claudine Gay was..."

02:10:47 Mabel Matthews: Reacted to "Until the lion tells..." with 👌 02:11:04 Carole Copeland Thomas She/Her/Hers: Keith knows about hard times in higher education! Speak your truth!!! Reacted to "Until the lion tells..." 02:11:05 Yvonne Wolf: with 🧡 02:11:08 Monica Romero: Reacted to "In all parts of Afri..." with 😥 02:11:20 Carole Copeland Thomas She/Her/Hers: Reacted to

"Absolutely!!! Harvar..." with **¥** 02:11:26 Michelle Porchia: Harvar..."

Replying to "Absolutely!!!

de l

02:11:34 Carole Copeland Thomas She/Her/Hers: Reacted to
"The Black Alumni of ..." with 
02:12:06 Yvonne Wolf: Replying to "Until the lion tells..."

...and "Why would you ask the oppressor to educate your youth?"Malcolm X 02:12:08 William Wells: It was almost like a perfect setup to allow a blatant demonstration of racism as the operative method for dismantling heavy weight Black folks :-( 02:12:36 Michelle Porchia: Replying to "Until the lion tells..."

de la

02:12:57Jacqueline Rodriguez-Louis, BWH:Reacted to"Absolutely!!! Harvar..." with 02:13:34Michael D. Munn:Replying to "Until the liontells..."

de l

02:13:54 Yvonne Wolf: @Hilina D. Ajakaiye – Meet Boston thank you for noting the attack on Black Female Leaders. Not to take away from how African American men are undermined, it is important to talk about the real trauma Black women leaders are experiencing. 02:14:00 Mary Alice Proffitt: Walking to Harvard Divinity to join in on our community circle for Claudine Gay. Here with my sister Catherine in solidarity. 🤍 🌞 02:14:05 Carole Copeland Thomas She/Her/Hers: Reacted to "Walking to Harvard D..." with 🍑 Beverly Sealey: Reacted to "Walking to Harvard D..." 02:14:16 with 🤎 02:14:23 Beverly Sealey: Reacted to "Walking to Harvard D..." with 📥 02:14:34 Carole Copeland Thomas She/Her/Hers: Catherine invited me to Dr. Gay's inauguration!!! 02:14:52 Bobby Anderson: Preach Motley! Jacqueline Rodriguez-Louis, BWH: 02:14:56 Reacted to "Walking to Harvard D...." with 📥 02:15:36 Michelle Porchia: Say it Miss Catherine 02:15:59 Carole Copeland Thomas She/Her/Hers: Catherine is a graduate of the Harvard Business School. 02:16:15 Michelle Porchia: Replying to "Catherine is a gradu..."

Should we start our history from the 02:17:02 Marie Firmin: beginning of humanity? Youth are realizing our history misses this important part of our history when we charted the stars.... 02:17:27 Michelle Porchia: I lived up North. My father is from AR. My mother never let me go to AR because I was outspoken and she said I'd get myself killed. I went down as an adult and I did speak up in many situations. 02:17:49 Carole Copeland Thomas She/Her/Hers: Reacted to "I lived up North. My..." with 🌷 02:18:38 Barbara J. Waters: Boston has no black radio 02:19:21 Beverly Sealey: Boston use to have a "Black" radio station for many years: WILD. 02:19:21 Carole Copeland Thomas She/Her/Hers: Replying to " Boston has no black..." Soooooo true. And I was a talk show host on Boston's WILD before they sold it to a Chinese entity. 02:19:28 Michael D. Munn: Ms. Catherine, I can see that leather jacket adorning your firmly broad shoulders. We are ready to qo!! 02:19:40 Carole Copeland Thomas She/Her/Hers: Reacted to "Boston use to have a..." with 🦉 02:19:50 Carole Copeland Thomas She/Her/Hers: Reacted to "Ms. Catherine, I can..." with 🧡 02:22:40 Michelle Porchia: @Jacy Stewart how is positive black news disseminated in the UK? Barbara J. Waters: True, WILD served the 02:22:55 community 30 plus years! No black radio station going on 20 yrs. This conversation has been 02:23:05 Elizabeth Nagarajah: wonderful 02:23:24 Carole Copeland Thomas She/Her/Hers: Reacted to "This conversation ha..." with 🍑 Carole Copeland Thomas She/Her/Hers: 02:23:45 I LOVE The

Idea Garth!!!
02:24:05 Michelle Porchia: Replying to "I LOVE The Idea
Gart..."

## de l

02:25:08 Evette Beckett-Tuggle: Thank you to all the Leaders that spoke out today. I am reminded of a verse from a popular song of positivity and perserverance from the 1960's by The Impressions: And we're a winner And everybody knows it too We'll just keep on pushin Like your leader tell you to 02:25:38 Carole Copeland Thomas She/Her/Hers: Reacted to

"Thank you to all the..." with 🧡 02:25:43 Jacqueline Rodriguez-Louis, BWH: Reacted to "Thank you to all the..." with 🍑 02:27:49 Mary Alice Proffitt: Heading into our circle for Claudine. I am here at Harvard Divinity and am here to help in any Holding you all in the light.  $\downarrow$ wav I can. Yvonne Wolf: 02:28:17 Please schedule part 2. Wish this could go on! 02:28:41 Deborah Drago: Thank you to all of the presenters! I appreciate it! Trena Oatis: Reacted to "202402011257070000.jpg" 02:28:42 with 🧡 02:28:45 Trena Oatis: Reacted to "Heading into our cir..." with 🤎 Carole Copeland Thomas She/Her/Hers: Reacted to 02:29:09 "202402011257070000.jpg" with 🤎 02:29:24 Carole Copeland Thomas She/Her/Hers: Replying to "202402011257070000.jpg" Yes I have my pin, too!!! Carole Copeland Thomas She/Her/Hers: 02:29:32 Reacted to "Please schedule part..." with 🧡 Carole Copeland Thomas She/Her/Hers: 02:30:03 Replying to "Please schedule part..." We will probably do so with our June program!!! Carole Copeland Thomas She/Her/Hers: 02:30:12 Reacted to "Thank you to all of ..." with 🧡 Carole Copeland Thomas She/Her/Hers: 02:31:03 Reacted to "Heading into our cir..." with 🍑 VIVIAN RANSOM: Can I get a video or a recording of 02:31:13 this program sent to me? 02:31:44 Carole Copeland Thomas She/Her/Hers: Replying to "Heading into our cir..." We will say connected! Dr. Marla Frederick is a friend. She is the new Dean of Harvard Divinity School. 02:32:01 Carole Copeland Thomas She/Her/Hers: Reacted to "Can I get a video or..." with 🍯 Thank you Carol and Hilina. 02:32:01 Marie Firmin: Interesting workshop wonderful speakers. 02:32:11 Ruben Britt: It is important for us to address the issue of decolonizing the educational system in the U.S. Also, we need to call out the gatekeepers who look like us, but are not for us. These colonized individuals are used by the oppressor to represent their so-called afirmative action guota. Carole Copeland Thomas She/Her/Hers: 02:32:25 Replying to

"Can I get a video or..." The video will be uploaded to the website by next Friday. www.mssconnect.com 02:32:37 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you Carol and ..." with 🧡 02:32:46 VIVIAN RANSOM: Thank you. 02:32:46 Carole Copeland Thomas She/Her/Hers: Reacted to "It is important for ..." with 🤎 02:33:12 Michelle Flamer: We need more discussions like this! 02:33:50 Carole Copeland Thomas She/Her/Hers: The recording of this program will be uploaded to the website by next Friday. www.mssconnect.com 02:34:12 Michelle Flamer: Reacted to "The recording of thi..." with 📥 02:34:30 Carole Copeland Thomas She/Her/Hers: Thank you ALL for being a part of this important discussion. 02:35:01 ivon Louis-Letang: Great discussion 02:35:34 Michelle Porchia: Replying to "Thank you ALL for be..." 02:37:04 Michelle Flamer: And tell the truth: white women have benefited the most from "affirmative action." 02:38:08 Jacqueline Rodriguez-Louis, BWH: Many thanks! 02:38:25 Monica Romero: Reacted to "Until the lion tells..." with 💫 AWESOME JOB!!! 02:38:59 Ruben Britt: 02:39:20 Dr. Cheryl White (she/her/hers): Today's summit has been very informative and enlightening! Marcia Kimm Jackson: Excellent! Just Excellent! 02:40:08 Thank you. I have to gp to another meeting Beverly Sealey: Such an important conversation. Thank 02:40:24 you Carole and Co-organizers. 02:40:26 Elizabeth Nagarajah: Bonnie Johnson: What was the book title? 02:40:31 Robin Parker: Thank you Carole! We need more 02:40:51 conversaions like this. Particulary in this current environment and take action. 02:40:59 Shirley Rhodes - Robinson: Great conversation Ruben Britt: 02:41:11 THANK YOU CAROLE for your efforts in this endeavor!!! 02:41:13 02:41:28 Michelle Porchia: Powerful session. Thank you to all the speakers 02:41:42 Michelle Flamer: Replying to "What was the book ti..."

"The Includes" Colette Philips 02:41:47 Carole, Fantastic program. Angela Dowd-Burton: Thank you. 02:41:47 Dan McCarthy: Amazing program Carole! Looking forward to continuing this conversation! Elizabeth Nagarajah: Excellent and powerful 02:41:52 session. Thank you ! 02:42:11 Marie Doubleday: Great and very meaningful program in piviatal ways. Judith Paige: Wonderful....keep it going.... 02:42:46 02:43:04 Adria Harrison-Wiley: Thank you for these amazing conversations. We have only just begun!!! 02:43:13 Carole Copeland Thomas She/Her/Hers: Reacted to "Thank you for these ...." with 💗 02:43:13 Jacqueline Rodriguez-Louis, BWH: In Bostoncheck out the Health Equity Compact! Barbara J. Waters: The Book is: The Includers by 02:43:38 Colette Phillips Carole Copeland Thomas She/Her/Hers: 02:43:45 Reacted to "The Book is: The In..." with 🧡 02:43:49 Carole Copeland Thomas She/Her/Hers: Reacted to "In Boston- check out..." with 🤎 The panel was awesome. Wish we 02:43:56 Myrlene Burrowes: could do this more often throughout the year. 02:43:57 Sherward McNair: It's Paramount that we keep this going with an action plan. Jacqueline Rodriguez-Louis, BWH: Please, let's 02:44:20 work together as a global force! 02:44:23 Dody Adkins-Perry: Thank you so much! Mary McNair: Great conversations, enjoyed the 02:44:26 stimulation of deeper thoughts and feelings. Well done!! 02:44:31 Elizabeth Nagarajah: Thank Carol and each of you on the panel discussion. 02:44:46 Elizabeth Nagarajah: Good afternoon everyone!